

2/9/2012

Leadership:

What are the three most important values you demonstrate as a leader? Tell me a story that demonstrates each of these leadership values in practice within your last position?

Can you recall at least two work experiences in the last job during which you found yourself in your sweet spot – feeling effective, effortlessly absorbed, inspired and fulfilled?

What was your vision in your most recent position and how the vision developed?

As a manager or supervisor, one of your jobs is to provide direction and leadership for a work unit. Describe how you have accomplished this in the past.

How do you stay inspired? How do you get your team inspired?

Management:

What aspect of your management style would you like to change?

“What is the most difficult / challenging thing about people management?”

How do you manage differing opinions in a group and work toward group consensus?

“Tell me about a time when you had to manage a difficult employee and provide uncomfortable coaching. What did you do and how did it turn out?”

“What is the most difficult / challenging thing about people management?”

Peer Team Integration:

What are three examples of the kinds of behaviors, actions, or attitudes you are most likely to conflict with at work? Can you give me an example of a situation you addressed in the past? How was it resolved?

Describe a conflict you were involved in at work. How did you resolve the conflict? What happened next with that coworker or team?