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### Job Offer Evaluation - Example

Compensation, Benefits and Perks	Weight of Importance for Perk (Optional)	Job A	Job B
Pay		\$ 95,000	\$ 110,000
Raises for 5 Yrs.		\$ 14,250	\$ 22,000
Health Insurance Contribution		\$ (1,200)	\$ -
Vision		\$ -	\$ 1,000
Dental		\$ 5,000	\$ -
Bonus - Average over Last 5 Yrs		\$ 25,000	\$ 10,000
Vacation		2 Weeks	3 Weeks
		\$ 3,654	\$ 6,346.15
Stock Vested After 2 Years		\$ 10,000	\$ 15,000
Job Title		VP	Senior Director
		\$ 20,000	

Commute Cost Per Year (including tolls, car maintenance)		\$ 1,000	\$ 5,000
Educational Reimbursement		\$ 1,000	\$ 5,000
Coaching		\$ 9,000	
Work at Home 1 Day a Week			\$ 10,000
Fitness Center		\$ 720	
Average Raise Per Year for 5 Yrs.		3%	4%
Learning Valuable Skills			
Doing Job Itself			
<b>TOTAL</b>		<b>\$ 74,174</b>	<b>\$ 52,346</b>

Calculate worth for 3  
years only while  
attending school

(Cost currently paid  
for Gym)